



Non-Discrimination Policy Statement

Last updated: October 2024

State Street strives to maintain a professional work environment, which requires the highest standard of personal conduct. State Street is committed to providing a work environment that embraces diversity and is free from all forms of unlawful discrimination or harassment on the basis of an individual's race, color, religion, creed, national origin, ancestry, ethnicity, age, disability, genetic information, sex, sexual orientation, gender, gender identity, gender expression, intersex status, citizenship, marital status, domestic partnership or civil union status, familial status, military and veteran status and other characteristics protected by applicable law.