



# Diversity, Inclusion and Equity Policy Statement

**Last updated: October 2024**

At State Street, our employees are one of our most valuable assets. By developing, inspiring, and empowering our employees at every level of the organization, we cultivate a global force of leaders who reflect the diversity in the markets we serve. State Street is committed to developing, supporting and preserving a culture of diversity, inclusion and equity. The collective sum of the individual differences, life experiences, knowledge, self-expression, unique capabilities and talents that our employees invest in their work represents a significant part of not only our culture, but our reputation and our company's achievements.