



Health and Safety Policy Statement

Last updated: October 2024

State Street is committed to providing a safe working environment for our employees, contingent workers and visitors. State Street, through the Health and Safety Policy, establishes a framework for:

- (i) establishment of a Global Health and Safety Program and related governance
- (ii) education to promote an understanding and awareness of health and safety risks
- (iii) the identification and assessment of health and safety risks through periodic risk assessments and remediation
- (iv) reporting of incidents and injuries
- (v) compliance with regulatory requirements
- (vi) setting Health and Safety objectives and targets to ensure continual improvement

To the extent that regulations or regulatory guidance of a local jurisdiction requires additional health and safety measures, such measures are specified and addressed via related country-specific policies