



Non Retaliation Policy Statement

Last updated: October 2024

Effective Date January 2025

Policy Statement

It is State Street's policy to comply with all applicable laws that protect individuals against unlawful retaliation. Further, State Street will not tolerate retaliation against current or former staff for lawfully reporting information regarding or participating in, investigations involving potential violations of legal and or regulatory requirements, or for reporting potential violations of State Street's policies.