



# Sustainability Policy Statement

**Last updated: July 2025**

Our approach to sustainability is guided by our purpose to help create better outcomes for the world's investors and the people they serve. We focus on enabling our clients to reach their sustainability goals, operating responsibly as a business, empowering our employees to thrive and enhancing the communities where we live and work.

To that end, we will seek to:

- Support our clients to achieve their sustainability ambitions through transparency and insight, products and services, thought leadership as well as sustainable investment solutions
- Foster resiliency for stakeholders and ourselves, including managing our environmental impact
- Build a strong, inclusive culture and promote economic opportunity in our communities.