



Whistleblowing Policy Statement

Last updated: June 2024

Policy Statement

At State Street, we are guided by our values and State Street's Standard of Conduct. We expect all of our employees and contractors to promptly report any actual, attempted, or suspected violation of applicable laws, regulations, or State Street policies.

State Street does not tolerate retaliation against individuals for lawfully reporting information regarding, or participating in, investigations involving potential violations of laws, regulations or State Street's policies under its Non-Retaliation Policy. Additional protections for whistleblowers also may be available under specific whistleblowing legislation in the jurisdictions in which State Street operates